



SRI RAAJA RAAJAN

COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai)

146/14B1, Amaravathi Village, Amaravathiputhur Post,
Karaikudi – 630 301, Sivagangai Dt, Tamil Nadu
Website : www.sriraaajaraajan.in, E-mail : srrcet2010@gmail.com, Ph: 04565-234230

SC/ ST WELFARE COMMITTEE

As per AICTE guidelines, a committee is formed for prevention of atrocities against SC/ST students under the Act No. 33 of the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989. In case of any grievance in this regard, students can approach the committee for redressal. The committee will suggest measures to prevent atrocities, if any against any of the SC/ST students in the institute and to ensure the feeling of security amongst them as per the provisions in the above act.

Roles and Responsibilities:

- To counsell and guide SC/ ST students and help them to manage academic and personal issues if any.
- To inform the SC/ST students regarding various scholarships / program of State Govt. and UGC (University Grants Commission).
- Function as a Grievances Redressal Cell for the grievances of SC/ST students and employees of the college and render them necessary help in solving their academic as well as administrative problems.
- To ensure the prevention of atrocities on the SC, ST Teaching, Non-Teaching Faculty and Students.
- To hear and resolve the issues/complaints if any; of such nature of atrocity reported/complained.
- To motivate the students to help them overcome inferiority complex related to interaction with fellow students and personal grooming etc.,

BENEFITS FROM OUR MANAGEMENT FOR SC/ST STUDENTS

Our management is committed to promoting equal educational opportunities for students from the SC (Scheduled Caste) and ST (Scheduled Tribe) communities. To empower these students and help them achieve their academic and career goals, we have introduced several key initiatives. These initiatives aim to address the specific needs of SC/ST students, offering them financial relief, skill development, and personal growth opportunities. Below are the details of the benefits we provide:

1. Transport Facility

Transportation is often a significant challenge for students, especially those from economically disadvantaged backgrounds. To ensure that SC/ST students face no barriers in commuting to and from the campus, our management provides a free transportation service.

Key Highlights:

- **No Bus Fare:** SC/ST students are exempt from paying any bus fare.
- **Accessibility:** The transportation service is available to students residing in various locations, ensuring that everyone has easy and safe access to the college campus.
- **Convenience:** This facility reduces the financial burden on families, providing a reliable and comfortable means of transport.

2. Hostel Facility

For students who need accommodation, we provide a free hostel facility exclusively for SC/ST students. This initiative ensures that students from remote or economically weaker regions can pursue their education without the stress of finding affordable housing. The hostels are designed to offer a safe, comfortable, and hygienic living environment, fostering a positive atmosphere conducive to learning and personal growth.

Key Highlights:

- **Free Accommodation:** No hostel fees are charged to SC/ST students, making it easier for them to focus on their studies.
- **Community Building:** The hostel environment encourages students to build strong peer connections and engage in community activities, promoting overall personal development.

3. JaiRam Skill Development Courses

Education goes beyond classroom learning. To ensure that SC/ST students are well-prepared for the competitive job market, we offer free JaiRam Skill Development Courses. These courses are designed to equip students with essential skills and knowledge in relevant fields, helping them enhance their employability and career prospects. By focusing on both technical and soft skills, this program empowers students to build confidence and succeed in their professional lives.

Key Highlights:

- **Free Enrollment:** SC/ST students can access these courses at no cost, enabling them to acquire new skills without financial constraints.
- **Industry-Relevant Skills:** The courses are tailored to meet the demands of various industries, ensuring that students gain practical knowledge that enhances their employability.

Committee Members:

S.NO	NAME	DESIGNATION	POSITION
1	Dr. A.Elango	Principal	Chairperson
2	Dr. K.Senthamarai	Prof./DEAN	Vice- Chairperson
3	Mrs. A.Ranjini	Admin. Staff	Scholarship In-charge
4	Mr. V. Mahalinga Suresh	Prof./Maths	Nodal Officer
5	Mr. R.Susilkumar	Prof./CSE	Member
6	Mrs. K.Isabella Rani	ASP/ECE	Member
7	Mr.S.Rajasekar	ASP/MECHANICAL	Member
8	Ms.S.Gopika (Reg.No:912521104012)	Student/CSE	Student Representative
9	Mr. A.V. Kaleeswaran (Reg.No:912522225008)	Student/Agri.	Student Representative



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SC/ST COMMITTEE - MINUTES OF MEETING

23/06/2023

The SC/ST Welfare committee convened on 23.06.2023 at 11.30 a.m. Chaired by Dr. A. Elango, along with committee members. Here are the minutes of the meeting:

- Dr. A.Elango began by outlining efficient grievance resolution techniques and emphasized the need to provide a safe and welcoming atmosphere for all SC/ST students.
- After reviewing reported incidents and actions taken since the previous meeting, the committee discussed a range of grievances regarding harassment and discrimination experience by SC/ST students.
- There was general consensus to increase the amount of work done to swiftly look into and handle complaints, provide assistance to those impacted, and take preventative action to ensure that they don't happen again.
- Action points were distributed among members, encompassing the refinement of complaints management protocols.
- Organizing awareness programs on harassment prevention and ensuring the utmost confidentiality and sensitivity in complaint resolution processes.

A committee with the following faculty members/officers is constituted to redressal of grievances.

S.NO	NAME	DESIGNATION	POSITION	SIGNATURE
1	Dr. A.Elango	Principal	Chairperson	
2	Dr. K.Senthamarai	Prof./DEAN	Vice- Chairperson	
3	Mrs. A.Ranjini	Admin. Staff	Scholarship In-charge	
4	Mr. V. Mahalinga Suresh	Prof./Maths	Nodal Officer	
5	Mr. R.Susilkumar	Prof./CSE	Member	
6	Mrs. K.Isabella Rani	ASP/ECE	Member	
7	Mr.S.Rajasekar	ASP/MECHANICAL	Member	
8	Ms.S.Gopika (Reg.No.912521104012)	Student/CSE	Student Representative	
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SC/ST COMMITTEE - MINUTES OF MEETING

17/12/2022

The SC/ST Welfare Committee convened on 16/12/2022 at 11.30 AM, Chaired by Dr. A.Elango, along with committee members. Here are the minutes of the meeting:

- Dr. A.Elango opened the session by discussing strategies to effectively address grievances, emphasizing the creation of a secure and inclusive environment for all SC/ST students.
- The committee deliberated on various concerns regarding grievances, harassment and discrimination faced by SC/ST students reviewing reported incidents and actions taken since the last meeting.
- It was unanimous decision, the committee resolved to strengthen efforts in promptly investigating and resolving complaints, with a commitment to providing support to affected individuals and implementing proactive measures to prevent recurrence.
- Action points were subsequently distributed among members, encompassing the refinement of complaint management protocols, the organization of awareness programs on harassment prevention, and ensuring the utmost confidentiality and sensitivity in complaints resolution processes.

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